



Surge

Interiors & Exterior

Architect & Interior Designer
M. A. I. M. S.

2015-16 (17)

OFFER LETTER

Date: 02-06-2016

Dear Mr. Suhas A Kumar

With reference to the interview held and subsequent discussions had with you, we are happy to inform you that you have been selected for appointment with Surge Interiors & Exterior as an **Executive Assistant**.

Details of your job role will be described on the day of your joining. The tentative date of joining is 1st August 2016. You may be posted at any of our project sites / offices. You will be under probation for a period of 3 months and your appointment is regularized upon the successful completion of your probation period.

At the time of joining you are required to carry all the original documents supplementing your educational qualifications, address proof, personal Identity and any other accolades if any.

We are looking forward for you to work with us



Principals
PRINCIPAL 29/12
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Regards,

Signature
SURGE INTERIOR & EXTERIOR
Architect & Civil.

Ashoka Plaza, 2nd Floor,
Masab Tank, Hyderabad-500 004 (T.S.)
Mob: +91 7019 543 011

Website: SurgeInteriorandExterior.com
Email: surgeinteriors@gmail.com

OFFER LETTER

Date: 02-06-2016

Dear Mr. Raghavendra N

With reference to the interview held and subsequent discussions had with you, we are happy to inform you that you have been selected for appointment with Surge Interiors & Exterior as an **Executive Assistant**.

Details of your job role will be described on the day of your joining. The tentative date of joining is 1st August 2016. You may be posted at any of our project sites / offices. You will be under probation for a period of 3 months and your appointment is regularized upon the successful completion of your probation period.

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We are looking forward for you to work with us



Pratik
PRINCIPAL 25/7
Navodaya Institute of Technology (Hill)
RAICHUR-584 103

Regards,

Pratik
SURGEINTERIOR & EXTERIOR
Architect & Civil.

OFFER LETTER

Date: 02-06-2016

Dear Mr. Prabir Bala

With reference to the interview held and subsequent discussions had with you, we are happy to inform you that you have been selected for appointment with Surge Interiors & Exteriors as an **Executive Assistant**.

Details of your job role will be described on the day of your joining. The tentative date of joining is 1st August 2016. You may be posted at any of our project sites / offices. You will be under probation for a period of 3 months and your appointment is regularized upon the successful completion of your probation period.

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We are looking forward for you to work with us



gavilla
PRINCIPAL 23/7
Navodaya Institute of Technology (Pvt.),
RAICHUR-584 103

Regards,

Mathim
SURGEINTERIOR & EXTERIOR
Architect & Civil.

OFFER LETTER

Date: 02-06-2016

Dear Mr. Ram Reddy

With reference to the interview held and subsequent discussions had with you, we are happy to inform you that you have been selected for appointment with Surge Interiors & Exteriors as an **Executive Assistant**.

Details of your job role will be described on the day of your joining. The tentative date of joining is 1st August 2016. You may be posted at any of our project sites / offices. You will be under probation for a period of 3 months and your appointment is regularized upon the successful completion of your probation period.

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We are looking forward for you to work with us



gamilcau
PRINCIPAL 29/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Regards,

MAHIMAN
SURGEINTERIOR & EXTERIOR
Architect & Civil.

OFFER LETTER

Date: 02-06-2016

Dear Mr. Shanthappa

With reference to the interview held and subsequent discussions had with you, we are happy to inform you that you have been selected for appointment with Surge Interiors & Exterior as an **Executive Assistant**.

Details of your job role will be described on the day of your joining. The tentative date of joining is 1st August 2016. You may be posted at any of our project sites / offices. You will be under probation for a period of 3 months and your appointment is regularized upon the successful completion of your probation period.

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We are looking forward for you to work with us



Prin. K. H. N.
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Regards,

M. Mahima
SURGE INTERIOR & EXTERIOR
Architect & Civil.

OFFER LETTER

Date: 02-06-2016

Dear Ms. Divya'A

With reference to the interview held and subsequent discussions had with you, we are happy to inform you that you have been selected for appointment with Surge Interiors & Exteriors as an **Executive Assistant**.

Details of your job role will be described on the day of your joining. The tentative date of joining is 1st August 2016. You may be posted at any of our project sites / offices. You will be under probation for a period of 3 months and your appointment is regularized upon the successful completion of your probation period.

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We are looking forward for you to work with us



Janikaw
PRINCIPAL 29/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Regards,

Atman
SURGEINTERIOR & EXTERIOR
Architect & Civil.

OFFER LETTER

Date: 02-06-2016

Dear Mr. Md. Khaja Naseeruddin

With reference to the interview held and subsequent discussions had with you, we are happy to inform you that you have been selected for appointment with Surge Interiors & Exterior as an Executive Assistant.

Details of your job role will be described on the day of your joining. The tentative date of joining is 1st August 2016. You may be posted at any of our project sites / offices. You will be under probation for a period of 3 months and your appointment is regularized upon the successful completion of your probation period.

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We are looking forward for you to work with us



Ganika
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Regards,

M. A. I. M. S.
SURGE INTERIOR & EXTERIOR
Architect & Civil.

Employment Offer Letter

Dated: 6-5-2016

Dear DIVYA VANI

Navodaya Institute of Technology, Raichur

Sub: Offer for Junior Engineer (Electrical)

The purpose of this letter is to inform you that your candidature has been selected for the position of "Junior Engineer (Electrical)" in our Hyderabad branch. We are excited to have you as a part of our team.

Master PCB is a Support Services Company Established in 2011. Master PCB is founded by enthusiastic, technocrats and entrepreneurs who have solid years of domain, design & Implementation expertise in the industry. At Master PCB we are differentiated through our accountability in owning the product and driving the customer towards their success. We are specialized in end-to-end services. We focus on a strong customer relationship and accountable for product and delivery & support. We act as true development partners to our customers.

We take the privilege to inform you that your employment will start from 1st August 2016 and your salary will be 1.8LPA as per CTC, the expected date of joining decided by the company is liable to change upon the request of the employee. The benefits offered to you shall be discussed in our next meeting. Our company's rules and regulations will be made familiar to you during the meeting.

We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.

Wishing you all the best

Yours truly,


(HR manager)

Master PCB Tech. Pvt. Ltd.

Gokul Plots Opp. Prajay Megapolis, Phase-2,

Venkata Ramana Colony,

Kukatpally, Hyderabad - 500085




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Employment Offer Letter

Dated: 6-5-2016

Dear MD.ASADUDDIN

Navodaya Institute of Technology, Raichur

Sub: Offer for Junior Engineer (Electrical)

The purpose of this letter is to inform you that your candidature has been selected for the position of "Junior Engineer (Electrical)" in our Hyderabad branch. We are excited to have you as a part of our team.

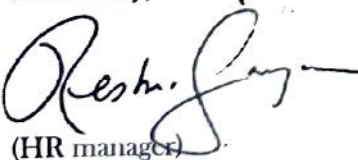
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We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.

Wishing you all the best

Yours truly,



(HR manager)

Master PCB Tech. Pvt. Ltd.

Gokul Plots Opp. Prajay Megapolis, Phase-9,

Venkata Ramana Colony,

Kukatpally, Hyderabad - 500085



PRINCIPAL

Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Employment Offer Letter

Dated: 6-5-2016

Dear Sanjana Yadav

Navodaya Institute of Technology, Raichur

Sub: Offer for Trainee Engineer

The purpose of this letter is to inform you that your candidature has been selected for the position of "Mechanical Engineer" in our Hyderabad branch. We are excited to have you as a part of our team.

Master PCB is a Support Services Company Established in 2011. Master PCB is founded by enthusiastic, technocrats and entrepreneurs who have solid years of domain, design & Implementation expertise in the industry. At Master PCB we are differentiated through our accountability in owning the product and driving the customer towards their success. We are specialized in end-to-end services. We focus on a strong customer relationship and accountable for product and delivery & support. We act as true development partners to our customers.

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We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.

Wishing you all the best

Yours truly,


(HR manager)

Master PCB Tech. Pvt. Ltd.

Gokul Plots Opp. Prajay Megapolis, Phase-9,

Venkata Ramana Colony,

Hyderabad - 500085




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Employment Offer Letter

Dated: 6-5-2016

Dear Sharanakusava

Navodaya Institute of Technology, Raichur

Subject: Offer for Trainee Engineer

The purpose of this letter is to inform you that your candidature has been selected for the position of "Mechanical Engineer" in our Hyderabad branch. We are excited to have you as a part of our team.

Master PCB is a Support Services Company Established in 2011. Master PCB is founded by enthusiastic, technocrats and entrepreneurs who have solid years of domain, design & Implementation expertise in the industry. At Master PCB we are differentiated through our accountability in owning the product and driving the customer towards their success. We are specialized in end-to-end services. We focus on a strong customer relationship and accountable for product and delivery & support. We act as true development partners to our customers.

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We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.

Wishing you all the best

Yours truly,


(HR manager)




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Master PCB Tech. Pvt. Ltd.
Cokul Plots Opp. Prajay Megapolis, Phase-9,
Venkata Ramana Colony,
Kothamreddy, Hyderabad - 500005

Employment Offer Letter

Dated: 6-5-2016

Dear Shreeshanthi M
Navodaya Institute of Technology, Raichur

Sub: Offer for Trainee Engineer

The purpose of this letter is to inform you that your candidature has been selected for the position of "Mechanical Engineer" in our Hyderabad branch. We are excited to have you as a part of our team.

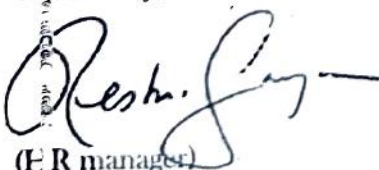
Master PCB is a Support Services Company Established in 2011. Master PCB is founded by enthusiastic, technocrats and entrepreneurs who have solid years of domain, design & Implementation expertise in the industry. At Master PCB we are differentiated through our accountability in owning the product and driving the customer towards their success. We are specialized in end-to-end services. We focus on a strong customer relationship and accountable for product and delivery & support. We act as true development partners to our customers.

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We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.

Wishing you all the best

Yours truly,


(HR manager)

Master PCB Tech. Pvt. Ltd.
Gokul Plots Opp. Prajay Megapolis, Phase-9,
Venkata Ramana Colony,




PRINCIPAL 23/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Employment Offer Letter

Dated: 6-5-2016

Dear Siddanajesh P
Navodaya Institute of Technology, Raichur

Sub: Offer for Trainee Engineer

The purpose of this letter is to inform you that your candidature has been selected for the position of "Mechanical Engineer" in our Hyderabad branch. We are excited to have you as a part of our team.

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We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.

Wishing you all the best

Yours truly,


(HR manager)




PRINCIPAL 29/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Master PCB Tech. Pvt. Ltd.
Gokul Plots Opp. Prajay Megapolis, Phase-9,
Venkata Ramana Colony,

Employment Offer Letter

Dated: 6-5-2016

Dear MD. AMANULLA

Navodaya Institute of Technology, Raichur

Sub: Offer for Mechanical Engineer

The purpose of this letter is to inform you that your candidature has been selected for the position of "Mechanical Engineer" in our Hyderabad branch. We are excited to have you as a part of our team.

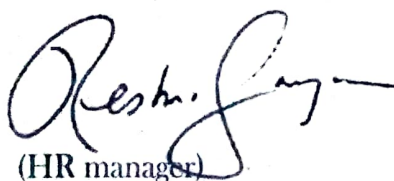
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We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.

Wishing you all the best

Yours truly,



(HR manager)




Master PCB Tech. Pvt. Ltd.

Gokul Plots Opp. Prajay Megapolis, Phase-9,

Venkata Ramana Colony,

Kukatpally, Hyderabad - 500085


28/07/2016
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Employment Offer Letter

Dated: 6-5-2016

Dear SHANKAR DURGAD

Navodaya Institute of Technology, Raichur

Sub: Offer for Mechanical Engineer

The purpose of this letter is to inform you that your candidature has been selected for the position of "Mechanical Engineer" in our Hyderabad branch. We are excited to have you as a part of our team.

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We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.

Wishing you all the best

Yours truly,



(HR manager)



A. K. Jayaram 27/05/2016
PRINCIPAL
Navodaya Institute of Technology (HIT)
RAICHUR-584 103

Master PCB Tech. Pvt. Ltd.

Gokul Plots Opp. Prajay Megapolis, Phase-9,

Venkata Ramana Colony,

Kukatpally, Hyderabad - 500085

Employment Offer Letter

Dated: 6-5-2016

Dear SHIVKUMAR A R

Navodaya Institute of Technology, Raichur

Sub: Offer for Mechanical Engineer

The purpose of this letter is to inform you that your candidature has been selected for the position of "Mechanical Engineer" in our Hyderabad branch. We are excited to have you as a part of our team.

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Wishing you all the best

Yours truly,



(HR manager)

Master PCB Tech. Pvt. Ltd.

Gokul Plots Opp.Prajay Megapolis, Phase-9,

Venkata Ramana Colony,

Kukatpally, Hyderabad - 500085




PRINCIPAL
Navodaya Institute of Technology
RAICHUR-584 103

Employment Offer Letter

Dated: 6-5-2016

Dear PRADEEP HAVLDAR

Navodaya Institute of Technology, Raichur

Sub: Offer for Mechanical Engineer

The purpose of this letter is to inform you that your candidature has been selected for the position of "Mechanical Engineer" in our Hyderabad branch. We are excited to have you as a part of our team.

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We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.


Wishing you all the best

Yours truly,



(HR manager)



 20/07/2016
PRINCIPAL
Navodaya Institute of Technology (NIT)

Master PCB Tech. Pvt. Ltd.
Gokul Plots Opp. Prajay Megapolis, Phase-9,
Venkata Ramana Colony,
Kukatpally, Hyderabad - 500085

Employment Offer Letter

Dated: 6-5-2016

Dear RAVINDRA REDDY

Navodaya Institute of Technology, Raichur

Sub: Offer for Mechanical Engineer

The purpose of this letter is to inform you that your candidature has been selected for the position of "Mechanical Engineer" in our Hyderabad branch. We are excited to have you as a part of our team.

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We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.

Wishing you all the best

Yours truly,


(HR manager)




PRINCIPAL
Navodaya Institute of Technology (HKT)
RAICHUR-584 103

Master PCB Tech. Pvt. Ltd.

Gokul Plots Opp. Prajay Megapolis, Phase-9,
Venkata Ramana Colony,
Kukatpally, Hyderabad - 500085

Employment Offer Letter

Dated: 6-5-2016

Dear HUCHANGAPPA B

Navodaya Institute of Technology, Raichur

Sub: Offer for Mechanical Engineer

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Wishing you all the best

Yours truly,




(HR manager)

Master PCB Tech. Pvt. Ltd.

Gokul Plots Opp. Prajay Megapolis, Phase-9,

Venkata Ramana Colony,

Kukatpally, Hyderabad - 500085


PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Employment Offer Letter

Dated: 6-5-2016

Dear MILTON SMITH

Navodaya Institute of Technology, Raichur

Sub: Offer for Mechanical Engineer

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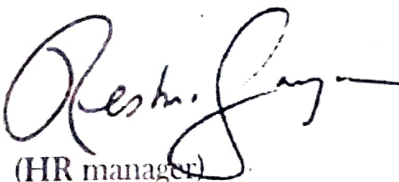
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We look forward to have your association with us for your valuable contribution in all projects at Master PCB Technology.

Wishing you all the best

Yours truly,


(HR manager)




29/07/2016
PRINCIPAL
Navodaya Institute of Technology (NIT)
822-402-584 103

Master PCB Tech. Pvt. Ltd.

Gokul Plots Opp. Prajay Megapolis, Phase-9,

Venkata Ramana Colony,

Kukatpally, Hyderabad - 500085

Employment Offer Letter

Dated: 6-5-2016

Dear SHARAN KUMAR N

Navodaya Institute of Technology, Raichur

Sub: Offer for Mechanical Engineer

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Wishing you all the best

Yours truly,


(HR manager)

Master PCB Tech. Pvt. Ltd.

Gokul Plots Opp. Prajay Megapolis, Phase-9,

Venkata Ramana Colony,

Kukatpally, Hyderabad - 500085




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Mujeebuddin

HOT MIX PLANT & WET MIX PLANT
Mittimalkapur Mantralayam Road, RAICHUR.

Civil Engineer

GST No.: 29AGGPM1064J128

PWD Class – 1 Contractor

PAN No: AGGPM1064J

12-11-132/2, Arab Mohalla, Raichur – 504101. (Karnataka) Cell: 9972012366, 9742984477

Date: 25-05-2016

OFFER LETTER

Dear Mr. Md Azeemuddin

We are glad to inform you that you have been selected for employment in the position of **Site Executive** with Mujeebuddin (PWD Class-I Contractor).

Your tentative date of joining is in the 1st week of July month. You will be intimated with the exact joining date in the last week of June. You will be under training for an initial period of 3 months and your continued employment with us is dependent on successful completion of your training period. The contract of employment is terminable by either of the party by giving a notice period of 15 days.

At the time of joining you have to produce all the original copies of documents pertaining to your academic qualifications, address proof, personal Identity and any other relevant document.

We are looking forward to working with you.

Regards,


Mujeebuddin
MUJEEBUDDIN
(First Class Contractor)
RAICHUR-584 101.




PRINCIPAL
Navedaya Institute of Technology (NIT)
RAICHUR-584 103

Mujeebuddin

HOT MIX PLANT & WET MIX PLANT
Mittimalkapur Mantralayam Road, RAICHUR.

Civil Engineer

GST No.: 29AGGPM1064J1Z8

PWD Class – 1 Contractor

PAN No: AGGPM1064J

12-11-132/2, Arab Mohalla, Raichur – 504101. (Karnataka) Cell: 9972012366, 9742984477

Date: 25-05-2016

OFFER LETTER

Dear Mr. Syed Abrar

We are glad to inform you that you have been selected for employment in the position of **Site Executive** with Mujeebuddin (PWD Class-I Contractor).

Your tentative date of joining is in the 1st week of July month. You will be intimated with the exact joining date in the last week of June. You will be under training for an initial period of 3 months and your continued employment with us is dependent on successful completion of your training period. The contract of employment is terminable by either of the party by giving a notice period of 15 days.

At the time of joining you have to produce all the original copies of documents pertaining to your academic qualifications, address proof, personal Identity and any other relevant document.

We are looking forward to working with you.

Regards,


Mujeebuddin
MUJEEBUDDIN
(First Class Contractor)
RAICHUR-584 101.




PRINCIPAL 29/5
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Mujeebuddin

HOT MIX PLANT & WET MIX PLANT
Mittimalkapur Mantralayam Road, RAICHUR.

Civil Engineer

GST No.: 29AGGPM1064J1Z8

PWD Class - I Contractor

PAN No: AGGPM1064J

12-11-132/2, Arab Mohalla, Raichur - 504101. (Karnataka) Cell: 9972012366, 9742984477

Date: 25-05-2016

OFFER LETTER

Dear Mr. Syed Khizer Hussain

We are glad to inform you that you have been selected for employment in the position of **Site Executive** with Mujeebuddin (PWD Class-I Contractor).

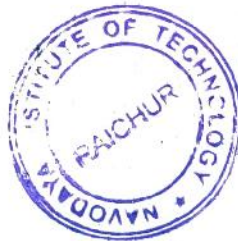
Your tentative date of joining is in the 1st week of July month. You will be intimated with the exact joining date in the last week of June. You will be under training for an initial period of 3 months and your continued employment with us is dependent on successful completion of your training period. The contract of employment is terminable by either of the party by giving a notice period of 15 days.

At the time of joining you have to produce all the original copies of documents pertaining to your academic qualifications, address proof, personal Identity and any other relevant document.

We are looking forward to working with you.

Regards,


Mujeebuddin
MUJEEBUDDIN
(First Class Contractor)
RAICHUR-584 101.




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 101

Mujeebuddin

HOT MIX PLANT & WET MIX PLANT
Mittimalkapur Mantralayam Road, RAICHUR.

Civil Engineer

GST No.: 29AGGPM1064J128

PWD Class - 1 Contractor

PAN No: AGGPM1064J

12-11-132/2, Arab Mohalla, Raichur - 504101. (Karnataka) Cell: 9972012366, 9742984477

Date: 25-05-2016

OFFER LETTER

Dear Mr. Shridhar Reddy

We are glad to inform you that you have been selected for employment in the position of **Site Executive** with Mujeebuddin (PWD Class-I Contractor).

Your tentative date of joining is in the 1st week of July month. You will be intimated with the exact joining date in the last week of June. You will be under training for an initial period of 3 months and your continued employment with us is dependent on successful completion of your training period. The contract of employment is terminable by either of the party by giving a notice period of 15 days.

At the time of joining you have to produce all the original copies of documents pertaining to your academic qualifications, address proof, personal Identity and any other relevant document.

We are looking forward to working with you.

Regards,


Mujeebuddin
MUJEEBUDDIN
(First Class Contractor)
RAICHUR-584 101.




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Mujeebuddin

HOT MIX PLANT & WET MIX PLANT
Mittimalkapur Mantralayam Road, RAICHUR.

Civil Engineer

GST No.: 29AGGPM1064J128

PWD Class – I Contractor

PAN No: AGGPM1064J

12-11-132/2, Arab Mohalla, Raichur – 504101. (Karnataka) Cell: 9972012366, 9742984477

Date: 25-05-2016

OFFER LETTER

Dear Mr. Syed Shahebaaz Ali

We are glad to inform you that you have been selected for employment in the position of **Site Executive** with Mujeebuddin (PWD Class-I Contractor).

Your tentative date of joining is in the 1st week of July month. You will be intimated with the exact joining date in the last week of June. You will be under training for an initial period of 3 months and your continued employment with us is dependent on successful completion of your training period. The contract of employment is terminable by either of the party by giving a notice period of 15 days.

At the time of joining you have to produce all the original copies of documents pertaining to your academic qualifications, address proof, personal Identity and any other relevant document.

We are looking forward to working with you.

Regards,

Mujeebuddin
Mujeebuddin
MUJEEBUDDIN
(First Class Contractor)
RAICHUR-584 101.



Principals
PRINCIPAL
Navodaya Institute of Technology (NTT)
RAICHUR-584 103

Mujeebuddin

HOT MIX PLANT & WET MIX PLANT
Mittimalkapur Mantralayam Road, RAICHUR.

Civil Engineer

GST No.: 29AGGPM1064J128

PWD Class - 1 Contractor

PAN No: AGGPM1064J

12-11-132/2, Arab Mohalla, Raichur - 504101. (Karnataka) Cell: 9972012366, 9742984477

Date: 25-05-2016

OFFER LETTER

Dear Mr. Nagarjuna

We are glad to inform you that you have been selected for employment in the position of **Site Executive** with Mujeebuddin (PWD Class-I Contractor).

Your tentative date of joining is in the 1st week of July month. You will be intimated with the exact joining date in the last week of June. You will be under training for an initial period of 3 months and your continued employment with us is dependent on successful completion of your training period. The contract of employment is terminable by either of the party by giving a notice period of 15 days.

At the time of joining you have to produce all the original copies of documents pertaining to your academic qualifications, address proof, personal Identity and any other relevant document.

We are looking forward to working with you.

Regards,


Mujeebuddin
MUJEEBUDDIN
(First Class Contractor)
RAICHUR-584 101.




PRINCIPAL 28/7
Navodaya Institute of Technology (Aut)
RAICHUR-584 103

Mujeebuddin

Civil Engineer

PWD Class - 1 Contractor

HOT MIX PLANT & WET MIX PLANT
Mittimalkapur Mantralayam Road, RAICHUR.

GST No.: 29AGGPM1064J1Z8

PAN No: AGGPM1064J

12-11-132/2, Arab Mohalla, Raichur - 504101. (Karnataka) Cell: 9972012366, 9742984477

Date: 25-05-2016

OFFER LETTER

Dear Mr. Shaik Naseeruddin Patel

We are glad to inform you that you have been selected for employment in the position of **Site Executive** with Mujeebuddin (PWD Class-I Contractor).

Your tentative date of joining is in the 1st week of July month. You will be intimated with the exact joining date in the last week of June. You will be under training for an initial period of 3 months and your continued employment with us is dependent on successful completion of your training period. The contract of employment is terminable by either of the party by giving a notice period of 15 days.

At the time of joining you have to produce all the original copies of documents pertaining to your academic qualifications, address proof, personal Identity and any other relevant document.

We are looking forward to working with you.

Regards,

Muhammad
Mujeebuddin
MUJEEBUDDIN
(First Class Contractor)
RAICHUR-584 101.



Qasim Khan
PRINCIPAL 28/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Mujeebuddin

HOT MIX PLANT & WET MIX PLANT
Mittimalkapur Mantralayam Road, RAICHUR.

Civil Engineer

GST No.: 29AGGPM1064J128

PWD Class – I Contractor

PAN No: AGGPM1064J

12-1-132/2, Arab Mohalla, Raichur – 504101. (Karnataka) Cell: 9972012366, 9742984477

Date: 25-05-2016

OFFER LETTER

Dear Mr. Shaibaz Ahmed

We are glad to inform you that you have been selected for employment in the position of **Site Executive** with Mujeebuddin (PWD Class-I Contractor).

Your tentative date of joining is in the 1st week of July month. You will be intimated with the exact joining date in the last week of June. You will be under training for an initial period of 3 months and your continued employment with us is dependent on successful completion of your training period. The contract of employment is terminable by either of the party by giving a notice period of 15 days.

At the time of joining you have to produce all the original copies of documents pertaining to your academic qualifications, address proof, personal Identity and any other relevant document.

We are looking forward to working with you.

Regards,

Mujeebuddin
Mujeebuddin
MUJEEBUDDIN
(First Class Contractor)
RAICHUR-584 101.



Navodaya
PRINCIPAL 28/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Mujeebuddin

HOT MIX PLANT & WET MIX PLANT
Mittimalkapur Mantralayam Road, RAICHUR.

Civil Engineer

GST No.: 29AGGPM1064J1Z8

PWD Class – I Contractor

PAN No: AGGPM1064J

12-11-132/2, Arab Mohalla, Raichur – 504101. (Karnataka) Cell: 9972012366, 9742984477

Date: 25-05-2016

OFFER LETTER

Dear Mr. Venkatesh Reddy G

We are glad to inform you that you have been selected for employment in the position of **Site Executive** with Mujeebuddin (PWD Class-I Contractor).

Your tentative date of joining is in the 1st week of July month. You will be intimated with the exact joining date in the last week of June. You will be under training for an initial period of 3 months and your continued employment with us is dependent on successful completion of your training period. The contract of employment is terminable by either of the party by giving a notice period of 15 days.

At the time of joining you have to produce all the original copies of documents pertaining to your academic qualifications, address proof, personal Identity and any other relevant document.

We are looking forward to working with you.

Regards,


Mujeebuddin
MUJEEBUDDIN
(First Class Contractor)
RAICHUR-584 101.




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

OFFER CUM APPOINTMENT LETTER

Date: 16/03/2016

Abhishek

Dear Abhishek,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **JUNIOR SOFTWARE ENGINEER**.

In the coming future, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success. We owe much of our success to our dedicated workforce, and therefore, we strive to make our policies employee friendly. We hope your association with us will be challenging and rewarding to your career. We would like to share with you the details of your Offer of Appointment as mentioned below.

We take this opportunity to thank & appreciate your decision to join Winvotech Technical Solutions Private Limited. You are requested to join us on or before **12/09/2016**.

Compensation

Your compensation details are attached herewith in **Annexure A**. Your total annual compensation inclusive of all benefits (statutory or otherwise) and will be up to a maximum of **Rs. 1,44,000/- (RUPEES ONE LAKH FORTY FOUR THOUSAND ONLY)** per annum and will be subject to deduction of tax at source in accordance with the prevailing laws. Your annual compensation shall be due for revision as per the Company policy. Your compensation and benefits may be amended at the sole discretion of the company.



Anu kaur 29/7
PRINCIPAL
Mayodaya Institute of Technology (MII)
RAICHUR-584 103

Working hours

The general work timing at the Company is from 9:30 a.m. to 5:30 p.m. However, you are required to abide by the timings of your Work Location / Business Unit. We presently have a six-day work week.

Employment Conditions

This offer letter and your employment with the Company are subject to:

- a. Satisfactory results of a complete background and reference check carried out by the Company.
- b. You're signing of Employment Agreement, Non-Disclosure & Non-Compete Agreement and the annexures annexed herewith. Please note that in the event it is found that you have not complied with these conditions, your employment can be terminated forthwith by the Company without any notice period or compensation and without any reasons thereof.
- c. You are required to devote your full time and attention to carrying out your work activities honestly, faithfully and diligently keeping in mind at all times the Company's progress. You will not engage in or do any other business or render any professional service either on full time or part time basis.
- d. You shall keep your work strictly confidential and not divulge or disclose to any outsider or ex-employee, either during your employment or after, any information or confidential matters related to the Company, its employees or associates, which you became aware of during your employment with us. You shall not act in any manner, which may be prejudicial or detrimental to the reputation and standing of the Company.
- e. As part of your duties, you may be required to travel outside of the Company's premises. Pursuant to any business requirement, Company may also transfer or depute you to any other office or location of the Company or any of its subsidiaries or affiliates or group companies or to the work site or office of the Company's customer within or outside of India or as part a business arrangement or, sale of assets, merger, takeover, acquisition, or hive-off, the transfer you onto the rolls of another entity and you shall accept such transfer or deputation without demur.



Principle
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103
Page 2 | 8

Probation

You will be on probation for a period of Eight (8) months from the date of joining. During such period of probation, your services may be terminated upon one week's notice or pay in lieu thereof, by the Company, at its sole discretion, without assigning any reason. However, in the case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company. In the event of you deciding to resign from service then you will have to provide (Two) 2 months prior notice to the Company.

Verification of Particulars

All documents submitted by you to the Company with reference to the above are subject to verification by the Company or an agency appointed by the Company at any time during your employment with the Company. You hereby specifically authorize the Company or any external agency appointed by the Company to verify your educational and employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You are expected to extend your full cooperation during such verification. This Offer of Appointment is subject to you clearing the Background Check as conducted by the Company or any third party agency on behalf of the Company. In the event you fail to cooperate or clear the background check, your employment may be terminated by the Company forthwith and without any liability to the Company.

Termination of Permanent Service

We hope your association with us will be a very long one. However, your employment with the Company can be terminated

- a. The Company reserves the right to terminate your services at any time at its absolute discretion, after giving you one month notice or on payment of one month's salary in lieu thereof. If however, the termination is on disciplinary grounds the notice period (or payment) will be for 15 days only.



Gallikaw
29/7
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

- b. If the Company terminates your employment for any misconduct or breach of the Company's code of conduct or other disciplinary grounds then (i) the Company's obligations under this Letter shall immediately cease, and (ii) you shall not be entitled to receive any payment due from the Company, and the Company shall have no obligation to pay, compensation attributable to such termination.

Resignation

- a. In the event of you deciding to-resign from the services of Company, you will have to give 2 (Two) months prior written notice to the Company.
- b. In the event you fail to serve out the notice period specified herein, the Company shall be entitled to approach any Court of competent jurisdiction to recover all costs, damages, losses and expenses incurred by the Company as a result of your failure to serve out the notice period.
- c. On or before the date of resignation you shall completely be signed off from all projects or works assigned till date and you shall support to the Company in all the relieving process as stated by the Company.

The date of relieving from the Company will be at the sole discretion of the Company.

Notice period buy-out

If Company has agreed in writing at the time of offer to buy out your notice period with your employer, the same will be reimbursed on production of an appropriate receipt within 90 days from the date of joining. The amount reimbursed to the employee as notice pay buyout is fully taxable. The tax liability would be borne by the employee.

In case you resign from the services of the Company within one year from your date of joining, you agree to reimburse the Company all expenses incurred on notice pay buyout, relocation and/or settlement expenses.



Anurag
PRINCIPAL 28/7
Navodaya Institute of Technology (NR)
RAICHUR-584 103

Other Conditions

- a. The Company expects you to work with a high standard of initiative, efficiency and economy.
- b. You will devote your entire time to the work of the Company and will not directly/ indirectly undertake any business or work for any company or entity or person other than Winvotech Technical Solutions Private Limited.
- c. You will be responsible for the safekeeping and return in good condition and order all the property of the Company which is in your possession, use, custody or charge. You shall make good of any loss or damage that occurs to any Company property which is in your possession/ custody.
- d. You will abide by all the provisions of law that are applicable or will be made applicable to the employees of the Company.
- e. You agree that any proprietary rights whatsoever, including but not limited to, patents, copyright and design rights as a result of the development of and/or the application of all work produced by you during or as a consequence of your employment, whether alone or in conjunction with others and whether during normal working hours or not, including but not limited to any invention, design, discovery or improvement, computer program, documentation, confidential information, copyright work or other material which you conceive, discover or create during or in consequence of this employment with the Company shall belong to the Company absolutely.
- f. Upon the termination of your services for any reason, you shall immediately cease to use the Company's marks and/ or intellectual property rights vested in any manner whatsoever. You shall keep confidential all information and material provided to you by the Company and will execute a Non-disclosure & Non-Compete Agreement and an Employment Agreement with the Company in the prescribed format.
- g. You will not at any time hereafter, without the consent in writing of the Company or except under any legal process, divulge or make public any matters relating to the Company's transactions or dealings, which are of a confidential character.



Handwritten signature in green ink
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

- h. You will be true and faithful to the Company in all your accounts, dealings and transactions relating to the business of the Company and if called upon, shall render a true and just account thereof to the Company or to such persons as shall be authorized to receive the same.
- i. You agree to indemnify the Company for any losses or damages sustained by the Company which is caused by you or related to your breach of any of the provisions or obligations set out in this letter.

You are required to join duty at our office located at #87 Bhimajyothi Nagar, West of Chord Road, Basaveshwar Nagar Main Road, Bengaluru on or before **12/09/2016** failing which this offer will stand withdrawn.

If this offer of employment is acceptable to you as per Terms and Conditions mentioned above, you are requested to return the duplicate copy of the offer duly signed by you on all pages including the Annexure 1, 2, & 3 as a token of your acceptance latest by **12/09/2016**, failing which it will be presumed that you are not interested in this offer and the offer will stand withdrawn.

We welcome you to Winvotech Technical Solutions Private Limited and look forward to your contribution to mutual growth.

Yours faithfully,
for Winvotech Technical Solutions Pvt. Ltd.

For WINVOTECH TECHNICAL SOLUTIONS PVT. LTD.

Dhananjay
Director / Authorised Signatory

Dhananjay Achrya
Founder and CEO

I accept the above terms and conditions
My joining date will be:

Signature: _____
EMPLOYEE NAME



Page 6 | 8
galkikay
PRINCIPAL 29/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Enclosures:

Annexure A - Salary Structure; Annexure B – Joining Formalities; Annexure C – Declaration.

Annexure A

Salary Package - Details of Break up		
Components	Monthly	Annually
Basic	4,320/-	51,840/-
HRA	3,000/-	36,000/-
Conveyance Allowance	1,200/-	14,400/-
Special Allowance	1,680/-	20,160/-
Medical Allowance	1,800/-	21,600/-
Total	12,000/-	1,44,000/-

Annexure B**Joining formalities**

We would like your transition into Winvotech Technical Solutions Private Limited to be as smooth as possible. For this, we require your cooperation in following our joining process.

On the day of your joining, please bring the following documents in **ORIGINAL** (for verification only), along with two (2) photocopies of each of these documents.

- Certificates supporting your educational qualifications along with mark sheets (**ORIGINALS – for verification only**). For 10th, 12th, Diploma,



Praveen
PRINCIPAL 28/2
 Navodaya Institute of Technology (NIT)
 RAICHUR-584 103

- Degree and / or Master's degree. Any other certificates with supporting documents (if any).
- b. PAN card, Passport, and Driving License (if available).
 - c. Proof of Date of Birth (Birth certificate or Passport or PAN card).
 - d. Six (6) copies of recent passport size color photographs with white background & Two (2) copies of recent passport size photographs of your spouse and children (where applicable).
 - e. Your PF Number, in case, you want to transfer your PF amount from your previous employer along with RPF office address.

Annexure C
DECLARATION

- a. I hereby represent and warrants, and undertakes, affirms and agrees that as of the Date of Joining with Winvotech Technical Solutions Private Limited, I will have terminated my employment with all my previous employers.
- b. I have not entered into any agreement or arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer hereunder.
- c. I am in good standing and that I have full capacity and authority to accept this offer letter, Non-Disclosure Agreement and Employment Agreement and to perform its obligations hereunder according to the terms hereof.
- d. Neither the acceptance of this offer letter nor the execution and delivery of the agreement contemplated hereunder, or the fulfillment of or compliance with the terms and conditions thereof, conflict with or result in a breach of or a default under any of the terms, conditions or provisions of any legal restriction (including, without limitation, any judgment, order, injunction, decree or ruling of any court or governmental authority, or any federal, state, local or other law, statute, rule or regulation) or any covenant or agreement or instrument to which I a party, or by which I am bound, nor does such execution, delivery, consummation or compliance violate or result in the violation any documents.



Praveen
PRINCIPAL
Navodaya Institute of Technology (NIT),
RAICHUR-584 103

OFFER CUM APPOINTMENT LETTER

Date: 17/03/2016

Narasimha Kulkarni K
S/O Tikarao K
H.No 8-11-181/750
Vidyanagar,
Raichur - 584103.

Dear Narasimha Kulkarni K,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **JUNIOR SOFTWARE ENGINEER**.

In the coming future, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success. We owe much of our success to our dedicated workforce, and therefore, we strive to make our policies employee friendly. We hope your association with us will be challenging and rewarding to your career. We would like to share with you the details of your Offer of Appointment as mentioned below.

We take this opportunity to thank & appreciate your decision to join Winvotech Technical Solutions Private Limited. You are requested to join us on or before **12/09/2016**.

Compensation

Your compensation details are attached herewith in **Annexure A**. Your total annual compensation inclusive of all benefits (statutory or otherwise) and will be up to a maximum of **Rs. 1,44,000/- (RUPEES ONE LAKH FORTY FOUR THOUSAND ONLY)** per annum and will be subject to deduction of tax at source in accordance with the prevailing laws. Your annual compensation shall be due for revision as per the Company policy. Your compensation and benefits may be amended at the sole discretion of the company.



Narasimha Kulkarni
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Working hours

The general work timing at the Company is from 9:30 a.m. to 5:30 p.m. However, you are required to abide by the timings of your Work Location / Business Unit. We presently have a six-day work week.

Employment Conditions

This offer letter and your employment with the Company are subject to:

- a. Satisfactory results of a complete background and reference check carried out by the Company.
- b. You're signing of Employment Agreement, Non-Disclosure & Non-Compete Agreement and the annexures annexed herewith. Please note that in the event it is found that you have not complied with these conditions, your employment can be terminated forthwith by the Company without any notice period or compensation and without any reasons thereof.
- c. You are required to devote your full time and attention to carrying out your work activities honestly, faithfully and diligently keeping in mind at all times the Company's progress. You will not engage in or do any other business or render any professional service either on full time or part time basis.
- d. You shall keep your work strictly confidential and not divulge or disclose to any outsider or ex-employee, either during your employment or after, any information or confidential matters related to the Company, its employees or associates, which you became aware of during your employment with us. You shall not act in any manner, which may be prejudicial or detrimental to the reputation and standing of the Company.
- e. As part of your duties, you may be required to travel outside of the Company's premises. Pursuant to any business requirement, Company may also transfer or depute you to any other office or location of the Company or any of its subsidiaries or affiliates or group companies or to the work site or office of the Company's customer within or outside of India or as part a business arrangement or, sale of assets, merger, takeover, acquisition, or hive-off, the transfer you onto the rolls of another entity and you shall accept such transfer or deputation without demur.



Principals
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Probation

You will be on probation for a period of Eight (8) months from the date of joining. During such period of probation, your services may be terminated upon one week's notice or pay in lieu thereof, by the Company, at its sole discretion, without assigning any reason. However, in the case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company. In the event of you deciding to resign from service then you will have to provide (Two) 2 months prior notice to the Company.

Verification of Particulars

All documents submitted by you to the Company with reference to the above are subject to verification by the Company or an agency appointed by the Company at any time during your employment with the Company. You hereby specifically authorize the Company or any external agency appointed by the Company to verify your educational and employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You are expected to extend your full cooperation during such verification. This Offer of Appointment is subject to you clearing the Background Check as conducted by the Company or any third party agency on behalf of the Company. In the event you fail to cooperate or clear the background check, your employment may be terminated by the Company forthwith and without any liability to the Company.

Termination of Permanent Service

We hope your association with us will be a very long one. However, your employment with the Company can be terminated

- a. The Company reserves the right to terminate your services at any time at its absolute discretion, after giving you one month notice or on payment of one month's salary in lieu thereof. If however, the termination is on disciplinary grounds the notice period (or payment) will be for 15 days only.



galki kano
PRINCIPAL 28/12
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

- b. If the Company terminates your employment for any misconduct or breach of the Company's code of conduct or other disciplinary grounds then (i) the Company's obligations under this Letter shall immediately cease, and (ii) you shall not be entitled to receive any payment due from the Company, and the Company shall have no obligation to pay, compensation attributable to such termination.

Resignation

- a. In the event of you deciding to resign from the services of Company, you will have to give 2 (Two) months prior written notice to the Company.
- b. In the event you fail to serve out the notice period specified herein, the Company shall be entitled to approach any Court of competent jurisdiction to recover all costs, damages, losses and expenses incurred by the Company as a result of your failure to serve out the notice period.
- c. On or before the date of resignation you shall completely be signed off from all projects or works assigned till date and you shall support to the Company in all the relieving process as stated by the Company.

The date of relieving from the Company will be at the sole discretion of the Company.

Notice period buy-out

If Company has agreed in writing at the time of offer to buy out your notice period with your employer, the same will be reimbursed on production of an appropriate receipt within 90 days from the date of joining. The amount reimbursed to the employee as notice pay buyout is fully taxable. The tax liability would be borne by the employee.

In case you resign from the services of the Company within one year from your date of joining, you agree to reimburse the Company all expenses incurred on notice pay buyout, relocation and/or settlement expenses.



Ganika K...
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Other Conditions

- a. The Company expects you to work with a high standard of initiative, efficiency and economy.
- b. You will devote your entire time to the work of the Company and will not directly/ indirectly undertake any business or work for any company or entity or person other than Winvotech Technical Solutions Private Limited.
- c. You will be responsible for the safekeeping and return in good condition and order all the property of the Company which is in your possession, use, custody or charge. You shall make good of any loss or damage that occurs to any Company property which is in your possession/ custody.
- d. You will abide by all the provisions of law that are applicable or will be made applicable to the employees of the Company.
- e. You agree that any proprietary rights whatsoever, including but not limited to, patents, copyright and design rights as a result of the development of and/or the application of all work produced by you during or as a consequence of your employment, whether alone or in conjunction with others and whether during normal working hours or not, including but not limited to any invention, design, discovery or improvement, computer program, documentation, confidential information, copyright work or other material which you conceive, discover or create during or in consequence of this employment with the Company shall belong to the Company absolutely.
- f. Upon the termination of your services for any reason, you shall immediately cease to use the Company's marks and/ or intellectual property rights vested in any manner whatsoever. You shall keep confidential all information and material provided to you by the Company and will execute a Non-disclosure & Non-Compete Agreement and an Employment Agreement with the Company in the prescribed format.
- g. You will not at any time hereafter, without the consent in writing of the Company or except under any legal process, divulge or make public any matters relating to the Company's transactions or dealings, which are of a confidential character.



Gallikay 25/7
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

- h. You will be true and faithful to the Company in all your accounts, dealings and transactions relating to the business of the Company and if called upon, shall render a true and just account thereof to the Company or to such persons as shall be authorized to receive the same.
- i. You agree to indemnify the Company for any losses or damages sustained by the Company which is caused by you or related to your breach of any of the provisions or obligations set out in this letter.

You are required to join duty at our office located at #87 Bhimajyothi Nagar, West of Chord Road, Basaveshwar Nagar Main Road, Bengaluru on or before **12/09/2016** failing which this offer will stand withdrawn.

If this offer of employment is acceptable to you as per Terms and Conditions mentioned above, you are requested to return the duplicate copy of the offer duly signed by you on all pages including the Annexure 1, 2, & 3 as a token of your acceptance latest by **12/09/2016**, failing which it will be presumed that you are not interested in this offer and the offer will stand withdrawn.

We welcome you to Winvotech Technical Solutions Private Limited and look forward to your contribution to mutual growth.

Yours faithfully,
for Winvotech Technical Solutions Pvt. Ltd.

For WINVOTECH TECHNICAL SOLUTIONS PVT. LTD.

Dhananjay
Director / Authorised Signatory

Dhananjay Achrya
Founder and CEO

I accept the above terms and conditions
My joining date will be:

Signature: _____
EMPLOYEE NAME



Jain Karu 29/7
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103
Page 6 | 8

Enclosures:

Annexure A - Salary Structure; Annexure B – Joining Formalities; Annexure C – Declaration.

Annexure A

Salary Package - Details of Break up		
Components	Monthly	Annually
Basic	4,320/-	51,840/-
HRA	3,000/-	36,000/-
Conveyance Allowance	1,200/-	14,400/-
Special Allowance	1,680/-	20,160/-
Medical Allowance	1,800/-	21,600/-
Total	12,000/-	1,44,000/-

Annexure B**Joining formalities**

We would like your transition into Winvotech Technical Solutions Private Limited to be as smooth as possible. For this, we require your cooperation in following our joining process.

On the day of your joining, please bring the following documents in **ORIGINAL** (for verification only), along with two (2) photocopies of each of these documents.

- Certificates supporting your educational qualifications along with mark sheets (**ORIGINALS – for verification only**). For 10th, 12th, Diploma, Degree and / or Master's degree. Any other certificates with supporting documents (if any).
- PAN card, Passport, and Driving License (if available).
- Proof of Date of Birth (Birth certificate or Passport or PAN card).



G. K. K. K.
PRINCIPAL
 Navodaya Institute of Technology (NIT)
 RAICHUR-584 103

- d. Six (6) copies of recent passport size color photographs with white background & Two (2) copies of recent passport size photographs of your spouse and children (where applicable).
- e. Your PF Number, in case, you want to transfer your PF amount from your previous employer along with RPF office address.

Annexure C
DECLARATION

- a. I hereby represent and warrants, and undertakes, affirms and agrees that as of the Date of Joining with Winvotech Technical Solutions Private Limited, I will have terminated my employment with all my previous employers.
- b. I have not entered into any agreement or arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer hereunder.
- c. I am in good standing and that I have full capacity and authority to accept this offer letter, Non-Disclosure Agreement and Employment Agreement and to perform its obligations hereunder according to the terms hereof.
- d. Neither the acceptance of this offer letter nor the execution and delivery of the agreement contemplated hereunder, or the fulfillment of or compliance with the terms and conditions thereof, conflict with or result in a breach of or a default under any of the terms, conditions or provisions of any legal restriction (including, without limitation, any judgment, order, injunction, decree or ruling of any court or governmental authority, or any federal, state, local or other law, statute, rule or regulation) or any covenant or agreement or instrument to which I a party, or by which I am bound, nor does such execution, delivery, consummation or compliance violate or result in the violation any documents.



Prithvi K Rao
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

OFFER CUM APPOINTMENT LETTER

Date: 17/03/2016

Damodhar Rao
S/O Ramesh Rao
Hno 7-5-80, Saraswathi Building,
Jawahar nagar, Raichur - 584103.

Dear **Damodhar Rao**,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as a **GRAPHIC DESIGNER**.

In the coming future, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success. We owe much of our success to our dedicated workforce, and therefore, we strive to make our policies employee friendly. We hope your association with us will be challenging and rewarding to your career. We would like to share with you the details of your Offer of Appointment as mentioned below.

We take this opportunity to thank & appreciate your decision to join Winvotech Technical Solutions Private Limited. You are requested to join us on or before **12/09/2016**.

Compensation

Your compensation details are attached herewith in **Annexure A**. Your total annual compensation inclusive of all benefits (statutory or otherwise) and will be up to a maximum of **Rs. 1,20,000/- (RUPEES ONE LAKH TWENTY THOUSAND ONLY)** per annum and will be subject to deduction of tax at source in accordance with the prevailing laws. Your annual compensation shall be due for revision as per the Company policy. Your compensation and benefits may be amended at the sole discretion of the company.



Jalil Khan
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Working hours

The general work timing at the Company is from 9:30 a.m. to 5:30 p.m. However, you are required to abide by the timings of your Work Location / Business Unit. We presently have a six-day work week.

Employment Conditions

This offer letter and your employment with the Company are subject to:

- a. Satisfactory results of a complete background and reference check carried out by the Company.
- b. Your signing of Employment Agreement, Non-Disclosure & Non-Compete Agreement and the annexures annexed herewith. Please note that in the event it is found that you have not complied with these conditions, your employment can be terminated forthwith by the Company without any notice period or compensation and without any reasons thereof.
- c. You are required to devote your full time and attention to carrying out your work activities honestly, faithfully and diligently keeping in mind at all times the Company's progress. You will not engage in or do any other business or render any professional service either on full time or part time basis.
- d. You shall keep your work strictly confidential and not divulge or disclose to any outsider or ex-employee, either during your employment or after, any information or confidential matters related to the Company, its employees or associates, which you became aware of during your employment with us. You shall not act in any manner, which may be prejudicial or detrimental to the reputation and standing of the Company.
- e. As part of your duties, you may be required to travel outside of the Company's premises. Pursuant to any business requirement, Company may also transfer or depute you to any other office or location of the Company or any of its subsidiaries or affiliates or group companies or to the work site or office of the Company's customer within or outside of India or as part a business arrangement or, sale of assets, merger, takeover, acquisition, or hive-off, the transfer you onto the rolls of another entity and you shall accept such transfer or deputation without demur.



Ganesh K. S.
PRINCIPAL Page 2 / 8
Navodaya Institute of Technology (Pvt.)
RAICHUR-584 103

Probation

You will be on probation for a period of Eight (8) months from the date of joining. During such period of probation, your services may be terminated upon one week's notice or pay in lieu thereof, by the Company, at its sole discretion, without assigning any reason. However, in the case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company. In the event of you deciding to resign from service then you will have to provide (Two) 2 months prior notice to the Company.

Verification of Particulars

All documents submitted by you to the Company with reference to the above are subject to verification by the Company or an agency appointed by the Company at any time during your employment with the Company. You hereby specifically authorize the Company or any external agency appointed by the Company to verify your educational and employment antecedents, your conduct and any other background checks prior to your joining the Company or thereafter. You are expected to extend your full cooperation during such verification. This Offer of Appointment is subject to you clearing the Background Check as conducted by the Company or any third party agency on behalf of the Company. In the event you fail to cooperate or clear the background check, your employment may be terminated by the Company forthwith and without any liability to the Company.

Termination of Permanent Service

We hope your association with us will be a very long one. However, your employment with the Company can be terminated

- a. The Company reserves the right to terminate your services at any time at its absolute discretion, after giving you one month notice or on payment of one month's salary in lieu thereof. If however, the termination is on disciplinary grounds the notice period (or payment) will be for 15 days only.
- b. If the Company terminates your employment for any misconduct or breach of the Company's code of conduct or other disciplinary grounds then (i) the Company's obligations under this Letter shall immediately cease, and (ii) you shall not be entitled to receive any payment due from the Company, and the Company shall have no obligation to pay, compensation attributable to such termination.



Gailikaw
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103
Page 3 | 8

Private and Confidential

Resignation

- a. In the event of you deciding to resign from the services of Company, you will have to give 2 (Two) months prior written notice to the Company.
- b. In the event you fail to serve out the notice period specified herein, the Company shall be entitled to approach any Court of competent jurisdiction to recover all costs, damages, losses and expenses incurred by the Company as a result of your failure to serve out the notice period.
- c. On or before the date of resignation you shall completely be signed off from all projects or works assigned till date and you shall support to the Company in all the relieving process as stated by the Company.

The date of relieving from the Company will be at the sole discretion of the Company.

Notice period buy-out

If Company has agreed in writing at the time of offer to buy out your notice period with your employer, the same will be reimbursed on production of an appropriate receipt within 90 days from the date of joining. The amount reimbursed to the employee as notice pay buyout is fully taxable. The tax liability would be borne by the employee.

In case you resign from the services of the Company within one year from your date of joining, you agree to reimburse the Company all expenses incurred on notice pay buyout, relocation and/or settlement expenses.

Other Conditions

- a. The Company expects you to work with a high standard of initiative, efficiency and economy.
- b. You will devote your entire time to the work of the Company and will not directly/ indirectly undertake any business or work for any company or entity or person other than Winvotech Technical Solutions Private Limited.
- c. You will be responsible for the safekeeping and return in good condition and order all the property of the Company which is in your possession, use, custody or charge. You shall make good of any loss or damage that occurs to any Company property which is in your possession/ custody.
- d. You will abide by all the provisions of law that are applicable or will be made applicable to the employees of the Company.



Ganika
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

- e. You agree that any proprietary rights whatsoever, including but not limited to, patents, copyright and design rights as a result of the development of and/or the application of all work produced by you during or as a consequence of your employment, whether alone or in conjunction with others and whether during normal working hours or not, including but not limited to any invention, design, discovery or improvement, computer program, documentation, confidential information, copyright work or other material which you conceive, discover or create during or in consequence of this employment with the Company shall belong to the Company absolutely.
- f. Upon the termination of your services for any reason, you shall immediately cease to use the Company's marks and/ or intellectual property rights vested in any manner whatsoever. You shall keep confidential all information and material provided to you by the Company and will execute a Non-disclosure & Non-Compete Agreement and an Employment Agreement with the Company in the prescribed format.
- g. You will not at any time hereafter, without the consent in writing of the Company or except under any legal process, divulge or make public any matters relating to the Company's transactions or dealings, which are of a confidential character.
- h. You will be true and faithful to the Company in all your accounts, dealings and transactions relating to the business of the Company and if called upon, shall render a true and just account thereof to the Company or to such persons as shall be authorized to receive the same.
- i. You agree to indemnify the Company for any losses or damages sustained by the Company which is caused by you or related to your breach of any of the provisions or obligations set out in this letter.

You are required to join duty at our office located at #87 Bhimajyothi Nagar, West of Chord Road, Basaveshwar Nagar Main Road, Bengaluru on or before **12/09/2016** failing which this offer will stand withdrawn.

If this offer of employment is acceptable to you as per Terms and Conditions mentioned above, you are requested to return the duplicate copy of the offer duly signed by you on all pages including the Annexure 1, 2, & 3 as a token of your acceptance latest by **12/09/2016**, failing which it will be presumed that you are not interested in this offer and the offer will stand withdrawn.



Ganika
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Private and Confidential

We welcome you to Winvotech Technical Solutions Private Limited and look forward to your contribution to mutual growth.

Yours faithfully,
for Winvotech Technical Solutions Pvt. Ltd.

For WINVOTECH TECHNICAL SOLUTIONS PVT. LTD.

Dhananjay
Director / Authorised Signatory

Dhananjay Acharya
Founder and CEO

I accept the above terms and conditions
My joining date will be:

Signature: _____
EMPLOYEE NAME

Enclosures:

Annexure A - Salary Structure; Annexure B – Joining Formalities; Annexure C – Declaration.

Annexure A

Salary Package - Details of Break up		
Components	Monthly	Annually
Basic	3,600/-	43,200/-
HRA	2,500/-	30,000/-
Conveyance Allowance	1,000/-	12,000/-
Special Allowance	1,400/-	16,800/-
Medical Allowance	1,500/-	18,000/-
Total	10,000/-	1,20,000/-



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PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103
Page 6 | 8

Annexure B
Joining formalities

We would like your transition into Winvotech Technical Solutions Private Limited to be as smooth as possible. For this, we require your cooperation in following our joining process.

On the day of your joining, please bring the following documents in **ORIGINAL** (for verification only), along with two (2) photocopies of each of these documents.

- a. Certificates supporting your educational qualifications along with mark sheets (**ORIGINALS – for verification only**). For 10th, 12th, Diploma, Degree and / or Master's degree. Any other certificates with supporting documents (if any).
- b. PAN card, Passport, and Driving License (if available).
- c. Proof of Date of Birth (Birth certificate or Passport or PAN card).
- d. Six (6) copies of recent passport size color photographs with white background & Two (2) copies of recent passport size photographs of your spouse and children (where applicable).
- e. Your PF Number, in case, you want to transfer your PF amount from your previous employer along with RPF office address.

Annexure C
DECLARATION

- a. I hereby represent and warrants, and undertakes, affirms and agrees that as of the Date of Joining with Winvotech Technical Solutions Private Limited, I will have terminated my employment with all my previous employers.
- b. I have not entered into any agreement or arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer hereunder.
- c. I am in good standing and that I have full capacity and authority to accept this offer letter, Non-Disclosure Agreement and Employment



Gauri K. S.
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103
Page 7 | 8

Agreement and to perform its obligations hereunder according to the terms hereof.

- d. Neither the acceptance of this offer letter nor the execution and delivery of the agreement contemplated hereunder, or the fulfillment of or compliance with the terms and conditions thereof, conflict with or result in a breach of or a default under any of the terms, conditions or provisions of any legal restriction (including, without limitation, any judgment, order, injunction, decree or ruling of any court or governmental authority, or any federal, state, local or other law, statute, rule or regulation) or any covenant or agreement or instrument to which I a party, or by which I am bound, nor does such execution, delivery, consummation or compliance, violate or result in the violation any documents.



Principals
PRINCIPAL 12/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Date: 18/04/2016

To,

Asiya Sultana

Department of CSE,

Navodaya Institute of Technology, Raichur.

Subject: Offer letter for software developer

Dear Asiya Sultana,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **PHP Web Developer** with us on your mutually agreed employment Terms and condition. An annexure is attached herewith for your CTC structure and Salary break-up. Your date of joining would be on or before **Monday 4th July 2016**.

You will be eligible for the following benefits:

- Travel and conveyance reimbursement – As per the company policy
- Mobile reimbursement – As per the company policy
- Leave policy – As per the company policy

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10th and 12th mark sheets, graduation degree or mark sheets
- Post-graduation – degree or mark sheets
- Certifications if any
- PAN Card & Aadhar Card
- Driving license or passport
- Bank account proof, original cancelled cheque leaf



Ganika
PRINCIPAL 25/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

- 3 passport sized photographs

You are requested to kindly tender your offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.

Thanking you

Sincerely

For Nexevo Technologies



Signature

Mr. Habib

Senior HR




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: #2, HM-155, 1st Floor, 2nd H Main, East of NGEF, Kasthuri Nagar, Bengaluru, Karnataka 560043.

Date: 18/04/2016

To,

Atithi Ranjan Jha

Department of CSE,

Navodaya Institute of Technology, Raichur.

Subject: Offer letter for software developer

Dear Atithi Ranjan Jha,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **PHP Web Developer** with us on your mutually agreed employment Terms and condition. An annexure is attached herewith for your CTC structure and Salary break-up. Your date of joining would be on or before **Monday 4th July 2016**.

You will be eligible for the following benefits:

- Travel and conveyance reimbursement – As per the company policy
- Mobile reimbursement – As per the company policy
- Leave policy – As per the company policy

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10th and 12th mark sheets, graduation degree or mark sheets
- Post-graduation – degree or mark sheets
- Certifications if any
- PAN Card & Aadhar Card
- Driving license or passport
- Bank account proof, original cancelled cheque leaf.



Pratik 18/7
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

- 3 passport sized photographs

You are requested to kindly tender your offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.

Thanking you

Sincerely

For Nexevo Technologies



Signature

Mr. Habeeb

Senior HR




PRINCIPAL 29/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Date: 18/04/2016

To,

Mamatha S

Department of CSE,

Navodaya Institute of Technology, Raichur.

Subject: Offer letter for software developer

Dear Mamatha S,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **PHP Web Developer** with us on your mutually agreed employment Terms and condition. An annexure is attached herewith for your CTC structure and Salary break-up. Your date of joining would be on or before **Monday 4th July 2016**.

You will be eligible for the following benefits:

- Travel and conveyance reimbursement – As per the company policy
- Mobile reimbursement – As per the company policy
- Leave policy – As per the company policy

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10th and 12th mark sheets, graduation degree or mark sheets
- Post-graduation – degree or mark sheets
- Certifications if any
- PAN Card & Aadhar Card
- Driving license or passport
- Bank account proof, original cancelled cheque leaf



Janil Kave
28/7
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: #2, HM-155, 1st Floor, 2nd H Main, East of NGEF, Kasthuri Nagar, Bengaluru, Karnataka 560043.

- 3 passport sized photographs

You are requested to kindly tender your offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.

Thanking you

Sincerely

For Nexevo Technologies



Signature

Mr. Habib

Senior HR



Janilaya
PRINCIPAL 29/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Date: 18/04/2016

To,

Vijayalakshmi M

Department of CSE,

Navodaya Institute of Technology, Raichur.

Subject: Offer letter for software developer

Dear Vijayalakshmi M,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **PHP Web Developer** with us on your mutually agreed employment Terms and condition. An annexure is attached herewith for your CTC structure and Salary break-up. Your date of joining would be on or before **Monday 4th July 2016**.

You will be eligible for the following benefits:

- Travel and conveyance reimbursement – As per the company policy
- Mobile reimbursement – As per the company policy
- Leave policy – As per the company policy

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10th and 12th mark sheets, graduation degree or mark sheets
- Post-graduation – degree or mark sheets
- Certifications if any
- PAN Card & Aadhar Card
- Driving license or passport
- Bank account proof, original cancelled cheque leaf



G. K. K. K.
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

- 3 passport sized photographs

You are requested to kindly tender your offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.

Thanking you

Sincerely

For Nexevo Technologies



Signature

Mr. Habeeb

Senior HR




PRINCIPAL
Navodaya Institute of Technology (NIT),
RAICHUR-584 103

Date: 18/04/2016

To,

Marlyn Cinthia

Department of ISE,

Navodaya Institute of Technology, Raichur.

Subject: Offer letter for software developer

Dear Marlyn Cinthia,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of **PHP Web Developer** with us on your mutually agreed employment Terms and condition. An annexure is attached herewith for your CTC structure and Salary break-up. Your date of joining would be on or before **Monday 4th July 2016**.

You will be eligible for the following benefits:

- Travel and conveyance reimbursement – As per the company policy
- Mobile reimbursement – As per the company policy
- Leave policy – As per the company policy

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10th and 12th mark sheets, graduation degree or mark sheets
- Post-graduation – degree or mark sheets
- Certifications if any
- PAN Card & Aadhar Card
- Driving license or passport
- Bank account proof, original cancelled cheque leaf



Principles
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

- 3 passport sized photographs

You are requested to kindly tender your offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.

Thanking you

Sincerely

For Nexevo Technologies



Signature

Mr. Habeeb

Senior HR



Praveen
PRINCIPAL 28/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Date: 18/04/2016

To,

Gurubasappa

Department of EEE,

Navodaya Institute of Technology, Raichur.

Subject: Offer letter for Testing Engineer

Dear Gurubasappa,

Refer to your job application and recent interview and discussion with our Recruitment Panel regarding your employment with our organization.

Further, we are pleased to offer the position of PHP Testing Engineer with us on your mutually agreed employment Terms and condition. An annexure is attached herewith for your CTC structure and Salary break-up. Your date of joining would be on or before Monday 4th July 2016.

You will be eligible for the following benefits:

- Travel and conveyance reimbursement – As per the company policy
- Mobile reimbursement – As per the company policy
- Leave policy – As per the company policy

Please bring the original and photocopies of the below mentioned documents at the time of joining:

- 10th and 12th mark sheets, graduation degree or mark sheets
- Post-graduation – degree or mark sheets
- Certifications if any
- PAN Card & Aadhar Card
- Driving license or passport
- Bank account proof, original cancelled cheque leaf



Principals
PRINCIPAL 29/2
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: #2, HM-155, 1st Floor, 2nd H Main, East of NGEF, Kasthuri Nagar, Bengaluru, Karnataka 560043.

- 3 passport sized photographs

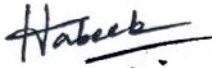
You are requested to kindly tender your offer acceptance and date of joining by signing a copy of this letter or by write an offer acceptance reply on our official email.

We welcome you on board and wish a long association with you and a successful career ahead.

Thanking you

Sincerely

For Nexevo Technologies



Signature

Mr. Habeeb

Senior HR




PRINCIPAL 28/7
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: #2, HM-155, 1st Floor, 2nd H Main, East of NGEF, Kasthuri Nagar, Bengaluru, Karnataka 560043.



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

2015-16
CSE

04

Date: 25/04/2016

To
Mr. Pankaj Kumar
CSE, NIT-Raichur.

Subject: Appointment Letter for the Post of Application Developer

Dear **Pankaj Kumar**,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Application Developer** in our organization, with effect from **01/08/2016** on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- An annexure is attached herewith for your CTC structure and Salary break-up.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alternative person is employed.
- Your employment is for Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore location, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.
- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.

Address: 184, Opposite Maruthi Hospital, Peenya 2nd Stage, Hegganahalli, Main Rd, Bangalore, Karnataka 560091



Principal
PRINCIPAL
Vyshnavi Institute of Technology (NIT)
RAICHUR-584-103



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession..
- During the tenure of your employment with the company, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the company appointed medical practitioner shall be binding on you.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully.

For Vyshnavi Information Technologies (India) Pvt. Ltd


Preethi Singh
HR Manager

Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)
Name of the employee




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

Date: 25/04/2016

To
Mr. Reetu Jewargi
CSE, NIT-Raichur.

Subject: Appointment Letter for the Post of Application Developer

Dear **Reetu Jewargi**,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Application Developer** in our organization, with effect from **01/08/2016** on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- An annexure is attached herewith for your CTC structure and Salary break-up.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alternative person is employed.
- Your employment is for Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore location, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
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- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.



[Handwritten signature]
PRINCIPAL
Vyshnavi Institute of Technology (NIT)
RAICHUR-584 103

Address: 184, Opposite Maruthi Hospital, Peenya 2nd Stage, Hegganahalli Main Rd, Bengaluru, Karnataka 560091



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

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- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully.

For Vyshnavi Information Technologies (India) Pvt. Ltd


Preethi Singh
HR Manager

Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)
Name of the employee




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

Date: 25/04/2016

To
Mr. Sanjeev K
CSE, NIT-Raichur.

Subject: Appointment Letter for the Post of Application Developer

Dear Sanjeev K,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Application Developer** in our organization, with effect from **01/08/2016** on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
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PRINCIPAL
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RAICHUR-584 103



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

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- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully.

For Vyshnavi Information Technologies (India) Pvt. Ltd


Preethi Singh
HR Manager

Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)
Name of the employee




PRINCIPAL
Navodaya Institute of Technology (NIT),
RAICHUR-584 103



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

Date: 25/04/2016

To
Ms. Soumyashree
CSE, NIT-Raichur.

Subject: Appointment Letter for the Post of Application Developer

Dear Soumyashree,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Application Developer** in our organization, with effect from **01/08/2016** on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
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- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alternative person is employed.
- Your employment is for Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore location, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
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Address: 184, Opposite Maruthi Hospital, Peenya 2nd Stage, Hegganahalli Main Road, Bengaluru, Karnataka 560091



Handwritten signature
PRINCIPAL
Vyshnavi Institute of Technology (NH)
RAICHUR-584 103



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

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- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully,

For Vyshnavi Information Technologies (India) Pvt. Ltd

Preethi Singh
Preethi Singh
HR Manager

Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)
Name of the employee



Ganika
PRINCIPAL
Navodaya Institute of Technology (NT)
RAICHUR-584 103

Address: 184, Opposite Maruthi Hospital, Peenya 2nd Stage, Hegganahalli Main Rd, Bengaluru, Karnataka 560091



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

2015-16 ECE

02

Date: 25/04/2016

To
Ms. Pooja G P
ECE, NIT-Raichur.

Subject: Appointment Letter for the Post of Application Developer

Dear Pooja G P,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Application Developer** in our organization, with effect from **01/08/2016** on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
- An annexure is attached herewith for your CTC structure and Salary break-up.
- Notice period from either employee or company after confirmation of employment will be a period of 45 days or salary in lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore location, but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
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Principal
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Navodaya Institute of Technology (NIT)
RAICHUR-584 103



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

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- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully,

For Vyshnavi Information Technologies (India) Pvt. Ltd



Preethi Singh
HR Manager

Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)
Name of the employee




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 184, Opposite Maruthi Hospital, Peenya 2nd Stage, Hegganahalli Main Rd, Bengaluru, Karnataka 560091



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

Date: 25/04/2016

To
Mr. K Somashekar
ECE, NIT-Raichur.

Subject: Appointment Letter for the Post of Application Developer

Dear K Somashekar,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Application Developer** in our organization, with effect from 01/08/2016 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for either employer during probation will be a period of 30 days or salary in lieu of.
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Address: 184, Opposite Maruthi Hospital, Peenya 2nd Stage, Hegganahalli Main Rd, Bengaluru, Karnataka 560091



[Signature]
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103



Vyshnavi Information Technologies (India) Pvt. Ltd, Bangalore.

- After tendering resignation from the company, an employee needs to return all company assets such as laptops etc in his/her possession..
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- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Yours faithfully.

For Vyshnavi Information Technologies (India) Pvt. Ltd

Preethi Singh
Preethi Singh
HR Manager

Acceptance

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

(Signature and Date)
Name of the employee



Janil Kumar
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

2015-16
EEE (09)
Date 16 November 2016

LETTER OF INTENT

Dear VENKAT REDDY (EEE)

"With reference to your interview with us date 15th November 2016; we are pleased to offer you the position **Customer Sales Representative** as per the terms and conditions we discussed with you. If you agree to these terms, we would like you to join our company on or before th November 2016 or else above offer will be "null and void". After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

Your salary will be Rs. 44,000/Pa (CTC). You will be issued a detailed appointment letter on your joining us.

You are requested to report for duty on or before 09:30 am at "DataWind Innovations Pvt Ltd., Opp. Old GMR site office, Rajiv Gandhi International Airport, Samshabad, Hyderabad, Telangana- 500409". In case you fail to join the company reserves the right to claim damages of one month.

On the day of your joining you are required to submit the following:

1. All educational/ technical certificates beginning with tenth standard
2. Relieving certificates from the previous employer
3. Proof of last drawn salary
4. Proof of Date of Birth
5. Income Tax PAN Card
6. Photocopy of Passport or any other document ascertaining identity and address Passport Size photographs

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Please sign duplicate of this offer letter as token of your acceptance of the above terms.

With best wishes
yours truly


DataWind Innovations Pvt. Ltd

DataWind Innovations Pvt Ltd
740 Udyog Vihar, Phase V, Gurgaon 122016, Haryana
Corporate Identity Number: U72900PB2009PTC032583




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Date 16 November 2016

LETTER OF INTENT

Dear NIVEDITHA (EEE)

"With reference to your interview with us date 15th November 2016; we are pleased to offer you the position **Customer Sales Representative** as per the terms and conditions we discussed with you. If you agree to these terms, we would like you to join our company on or before th November 2016 or else above offer will be "null and void". After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

Your salary will be Rs. 144,000/Pa (CTC). You will be issued a detailed appointment letter on your joining us.

You are requested to report for duty on or before « 09:30 am » at "DataWind Innovations Pvt Ltd., Opp. Old GMR site office, Rajiv Gandhi International Airport, Samshabad, Hyderabad, Telangana- 500409". In case you fail to join the company reserves the right to claim damages of one month.

On the day of your joining you are required to submit the following:

1. All educational / technical certificates beginning with tenth standard
2. Relieving certificates from the previous employer
3. Proof of last drawn salary
4. Proof of Date of Birth
5. Income Tax PAN Card
6. Photocopy of Passport or any other document ascertaining identity and address Passport Size photographs

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Please sign duplicate of this offer letter as token of your acceptance of the above terms.

With best wishes
yours truly


DataWind Innovations Pvt. Ltd

DataWind Innovations Pvt Ltd
740 Udyog Vihar, Phase V, Gurgaon 122016, Haryana
Corporate Identity Number: U72900PB2009PTC032583




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Date 16 November 2016

LETTER OF INTENT

Dear SWAPNA (EEE)

"With reference to your interview with us date 15th November 2016; we are pleased to offer you the position **Customer Sales Representative** as per the terms and conditions we discussed with you. If you agree to these terms, we would like you to join our company on or before **1st November 2016** or else above offer will be "null and void". After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

Your salary will be Rs. 144,000/Pa (CTC). You will be issued a detailed appointment letter on your joining us.

You are requested to report for duty on or before « 09:30 am » at "DataWind Innovations Pvt Ltd., Opp. Old GMR site office, Rajiv Gandhi International Airport, Samshabad, Hyderabad, Telangana- 500409". In case you fail to join the company reserves the right to claim damages of one month.

On the day of your joining you are required to submit the following:

1. All educational / technical certificates beginning with tenth standard
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If on verification at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Please sign duplicate of this offer letter as token of your acceptance of the above terms.

With best wishes
yours truly


DataWind Innovations Pvt. Ltd

DataWind Innovations Pvt Ltd
740 Udyog Vihar, Phase V, Gurgaon 122016, Haryana
Corporate Identity Number: U72900PB2009PTC032583




PRINCIPAL 25/12
Navodaya Institute of Technology (NIT)
BAICHUR-584 103

LETTER OF INTENT

Date 16 November 2016

Dear **RAFIYA ANJUM (EEE)**

"With reference to your interview with us date 15th November 2016; we are pleased to offer you the position **Customer Sales Representative** as per the terms and conditions we discussed with you. If you agree to these terms, we would like you to join our company on or before **15th November 2016** or else above offer will be "null and void". After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

Your salary will be Rs. 144,000/Pa (CTC). You will be issued a detailed appointment letter on your joining us. You are requested to report for duty on or before **09:30 am** at **"DataWind Innovations Pvt Ltd., Opp. Old GMR site office, Rajiv Gandhi International Airport, Sanshabad, Hyderabad, Telangana- 500409"**. In case you fail to join the company reserves the right to claim damages of one month.

On the day of your joining you are required to submit the following:

1. All educational / technical certificates beginning with tenth standard
2. Relieving certificates from the previous employer
3. Proof of last drawn salary
4. Proof of Date of Birth
5. Income Tax PAN Card
6. Photocopy of Passport or any other document ascertaining identity and address Passport Size photographs

If on verification at the time of appointment or at a later date it is found that you has furnished wrong information. In such cases your services with the company will be liable to termination.

Please sign duplicate of this offer letter as token of your acceptance of the above terms.

With best wishes

yours truly


DataWind Innovations Pvt. Ltd

DataWind Innovations Pvt Ltd
740 Udyog Vihar, Phase V, Gurgaon 122016, Haryana
Corporate Identity Number: U72900PB2809PTC032583



Principal
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

2015-16

Date 16 November 2016

LETTER OF INTENT

Dear MADHUSHREE G (EEE)

"With reference to your interview with us date 15th November 2016; we are pleased to offer you the position Customer Sales Representative as per the terms and conditions we discussed with you. If you agree to these terms, we would like you to join our company on or before th November 2016 or else above offer will be "null and void". After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

Your salary will be Rs. 144,000/Pa (CTC). You will be issued a detailed appointment letter on your joining us.

You are requested to report for duty on or before « 09:30 am » at "DataWind Innovations Pvt Ltd., Opp. Old GMR site office, Rajiv Gandhi International Airport, Samshabad, Hyderabad, Telangana- 500409". In case you fail to join the company reserves the right to claim damages of one month.

On the day of your joining you are required to submit the following:

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3. Proof of last drawn salary
4. Proof of Date of Birth
5. Income Tax PAN Card
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If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Please sign duplicate of this offer letter as token of your acceptance of the above terms.

With best wishes
yours truly


DataWind Innovations Pvt. Ltd

DataWind Innovations Pvt Ltd
740 Udyog Vihar, Phase V, Gurgaon 122016, Haryana
Corporate Identity Number: U72900PB2009PTC032583


PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103



2015-16

Date 16 November 2016

LETTER OF INTENT

Dear **AATIF NIYAZ (EEE)**

"With reference to your interview with us date 15th November 2016; we are pleased to offer you the position **Customer Sales Representative** as per the terms and conditions we discussed with you. If you agree to these terms, we would like you to join our company on or before th November 2016 or else above offer will be "null and void". After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

Your salary will be Rs. 144,000/Pa (CTC). You will be issued a detailed appointment letter on your joining us.

You are requested to report for duty on or before « 09:30 am » at "DataWind Innovations Pvt Ltd., Opp. Old GMR site office, Rajiv Gandhi International Airport, Samshabad, Hyderabad, Telangana- 500409". In case you fail to join the company reserves the right to claim damages of one month.

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1. All educational / technical certificates beginning with tenth standard
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5. Income Tax PAN Card
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If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Please sign duplicate of this offer letter as token of your acceptance of the above terms.

With best wishes

yours truly



DataWind Innovations Pvt. Ltd

DataWind Innovations Pvt Ltd
740 Udyog Vihar, Phase V, Gurgaon 122016, Haryana
Corporate Identity Number: U72900PB2009PTC032583



Sanika
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Date 16 November 2016

LETTER OF INTENT

Dear **SHARANABASAPPA (EEE)**

"With reference to your interview with us date 15th November 2016; we are pleased to offer you the position **Customer Sales Representative** as per the terms and conditions we discussed with you. If you agree to these terms, we would like you to join our company on or before **15th November 2016** or else above offer will be "null and void". After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

Your salary will be Rs. 144,000/Pa (CTC). You will be issued a detailed appointment letter on your joining us.

You are requested to report for duty on or before **09:30 am** at **"DataWind Innovations Pvt Ltd, Opp. Old GMR site office, Rajiv Gandhi International Airport, Samshabad, Hyderabad, Telangana- 500409"**. In case you fail to join the company reserves the right to claim damages of one month.

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If on verification at the time of appointment or at a later date it is found that you has furnished wrong information. In such cases your services with the company will be liable to termination.

Please sign duplicate of this offer letter as token of your acceptance of the above terms.

With best wishes
yours truly


DataWind Innovations Pvt. Ltd

DataWind Innovations Pvt Ltd
740 Udyog Vihar, Phase V, Gurgaon 122016, Haryana
Corporate Identity Number: U72900PB2009PTC032583


PRINCIPAL
Navodaya Institute of Technology (NIT)
BAICHUR-584 103



Date 16 November 2016

LETTER OF INTENT

Dear ANNAPOORNA K P (EEE)

"With reference to your interview with us date 15th November 2016; we are pleased to offer you the position **Customer Sales Representative** as per the terms and conditions we discussed with you. If you agree to these terms, we would like you to join our company on or before **15 November 2016** or else above offer will be "null and void". After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

Your salary will be Rs. 144,000/Pa (CTC). You will be issued a detailed appointment letter on your joining us.

You are requested to report for duty on or before **09:30 am** at **DataWind Innovations Pvt Ltd, Opp. Old GMR site office, Rajiv Gandhi International Airport, Samshabad, Hyderabad, Telangana- 500409**. In case you fail to join the company reserves the right to claim damages of one month.

On the day of your joining you are required to submit the following:

1. All educational / technical certificates beginning with tenth standard
2. Relieving certificates from the previous employer
3. Proof of last drawn salary
4. Proof of Date of Birth
5. Income Tax PAN Card
6. Photocopy of Passport or any other document ascertaining identity and address Passport Size photographs

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Please sign duplicate of this offer letter as token of your acceptance of the above terms.

With best wishes

yours truly



DataWind Innovations Pvt. Ltd

DataWind Innovations Pvt Ltd
740 Udyog Vihar, Phase V, Gurgaon-122016, Haryana
Corporate Identity Number: U72900PB2009PTC032583




PRINCIPAL
Narodaya Institute of Technology (NIT),
RAICHUR-584 103



DATAWIND

2015-16

Date 16 November 2016

LETTER OF INTENT

Dear **SHRUTHI K (EEE)**

"With reference to your interview with us date 15th November 2016; we are pleased to offer you the position **Customer Sales Representative** as per the terms and conditions we discussed with you. If you agree to these terms, we would like you to join our company on or before **1st November 2016** or else above offer will be "null and void". After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

Your salary will be Rs. 44,000/Pa (CTC). You will be issued a detailed appointment letter on your joining us.

You are requested to report for duty on or before **09:30 am** at "DataWind Innovations Pvt Ltd, Opp. Old GMR site office, Rajiv Gandhi International Airport, Samshabad, Hyderabad, Telangana- 500409". In case you fail to join the company reserves the right to claim damages of one month.

On the day of your joining you are required to submit the following:

1. All educational/ technical certificates beginning with tenth standard
2. Relieving certificates from the previous employer
3. Proof of last drawn salary
4. Proof of Date of Birth
5. Income Tax PAN Card
6. Photocopy of Passport or any other document ascertaining identity and address Passport Size photographs

If on verification at the time of appointment or at a later date it is found that you has furnished wrong information. In such cases your services with the company will be liable to termination.

Please sign duplicate of this offer letter as token of your acceptance of the above terms.

With best wishes,
yours truly


Authorized Signatory
DataWind Innovations Pvt. Ltd

DataWind Innovations Pvt Ltd
740 Udyog Vihar, Phase V, Gurgaon 122016, Haryana
Corporate Identity Number: U72900PB2009PTC032583




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

2015-16

05

CSE



Date: 28/03/2016

Dear Ms. Asma A R

Subj: OFFER LETTER

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as Business Process Executive commenced from 01/07/2016 and you will be on probation for a period of six (6) months with annual CTC of 1,68,000 P.A. (Rupees: One lakh sixty eight thousand rupees only).

2. PLACE OF WORK:

- 2.1 Your initial place of work will be the Organization's Unit located at Chennai, India.
- 2.2 However, considering Organizational requirements, you may be transferred to any other location, any of the affiliates, subsidiaries, and sister concern(s) or other associated branch of the Organization as may be decided by the foundation. In such situations, you will be required to report at the designated location as per the terms and conditions contained in the transfer letter without being eligible for any additional remuneration, benefits etc.

3. PROBATION AND CONFIRMATION:

- 3.1 You shall, from the date of your appointment, be on probation for a period of six (6) months ("Probationary Period").
- 3.2 Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the Services of the Organization.

Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to Concentrix, A subsidiary of SYNNEX Corporation family and wish all success in your assignment with us.

Yours sincerely,

Balasubramanyam
Senior HR
Authorized Signatory



PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Ms. Lavanya Pujari**Sub: OFFER LETTER**

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as Business Process Executive commenced from 01/07/2016 and you will be on probation for a period of six (6) months with annual CTC of 1,68,000 P.A. (Rupees: One lakh sixty eight thousand rupees only).

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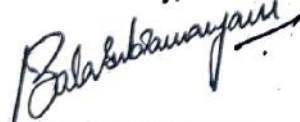
3. PROBATION AND CONFIRMATION:

- 3.1 You shall, from the date of your appointment, be on probation for a period of six (6) months ("Probationary Period").
- 3.2 Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the Services of the Organization.

Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to **Concentrix**, A subsidiary of **SYNNEX Corporation** family and wish all success in your assignment with us.

Yours sincerely,



Balasubramanyam
Senior HR
Authorized Signatory




PRINCIPAL
Muvodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Regd. Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Ms. Nagham Somin

Sub: OFFER LETTER

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as Business Process Executive commenced from 01/07/2016 and you will be on probation for a period of six (6) months with annual CTC of 1,68,000 P.A. (Rupees: One lakh sixty eight thousand rupees only).

2. PLACE OF WORK:

- 2.1 Your initial place of work will be the Organization's Unit located at Chennai, India.
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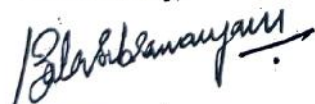
3. PROBATION AND CONFIRMATION:

- 3.1 You shall, from the date of your appointment, be on probation for a period of six (6) months ("Probationary Period").
- 3.2 Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the Services of the Organization.

Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to Concentrix, A subsidiary of SYNnex Corporation family and wish all success in your assignment with us.

Yours sincerely,



Balasubramanyam
Senior HR
Authorized Signatory



Praveen Kumar
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Ms. Nishat Shareen**Sub: OFFER LETTER**

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as **Business Process Executive**, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as **Business Process Executive** commenced from **01/07/2016** and you will be on probation for a period of **six (6) months** with annual CTC of **1,68,000 P.A.** (Rupees: One lakh sixty eight thousand rupees only).

2. PLACE OF WORK:

- 2.1 Your initial place of work will be the Organization's Unit located at Chennai, India.
- 2.2 However, considering Organizational requirements, you may be transferred to any other location, any of the affiliates, subsidiaries, and sister concern(s) or other associated branch of the Organization as may be decided by the foundation. In such situations, you will be required to report at the designated location as per the terms and conditions contained in the transfer letter without being eligible for any additional remuneration, benefits etc

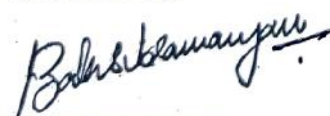
3. PROBATION AND CONFIRMATION:

- 3.1 You shall, from the date of your appointment, be on probation for a period of **six (6) months** ("Probationary Period").
- 3.2 Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the Services of the Organization.

Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to **Concentrix**, A subsidiary of **SYNNEX Corporation** family and wish all success in your assignment with us.

Yours sincerely,


Balasubramanyam
Senior HR
Authorized Signatory
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Mr. Bharath Kumar N**Sub: OFFER LETTER**

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as Business Process Executive commenced from 01/07/2016 and you will be on probation for a period of six (6) months with annual CTC of 1,68,000 P.A. (Rupees: One lakh sixty eight thousand rupees only).

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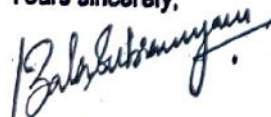
3. PROBATION AND CONFIRMATION:

- 3.1 You shall, from the date of your appointment, be on probation for a period of six (6) months ("Probationary Period").
- 3.2 Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the Services of the Organization.

Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to Concentrix, A subsidiary of SYNnex Corporation family and wish all success in your assignment with us.

Yours sincerely,



Balasubramanyam
Senior HR
Authorized Signatory




PRINCIPAL
NIT
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

2013-16 ECE (04)



Date: 28/03/2016

Dear Mr. Amit Roy C

Sub: OFFER LETTER

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as Business Process Executive commenced from 01/07/2016 and you will be on probation for a period of six (6) months with annual CTC of 1,68,000 P.A.(Rupees: One lakh sixty eight thousand rupees only).

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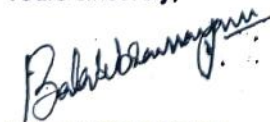
3. PROBATION AND CONFIRMATION:

- 3.1 You shall, from the date of your appointment, be on probation for a period of six (6) months ("Probationary Period").
- 3.2 Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the Services of the Organization.

Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to **Concentrix**, A subsidiary of **SYNNEX Corporation** family and wish all success in your assignment with us.

Yours sincerely,


Balasubramanyam
Senior HR
Authorized Signatory




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Ms. Chandana R**Sub: OFFER LETTER**

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as Business Process Executive commenced from **01/07/2016** and you will be on probation for a period of **six (6) months** with annual CTC of 1,68,000 P.A. (Rupees: One lakh sixty eight thousand rupees only).

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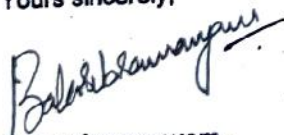
3. PROBATION AND CONFIRMATION:

- 3.1 You shall, from the date of your appointment, be on probation for a period of **six (6) months** ("Probationary Period").
- 3.2 Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the Services of the Organization.

Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to **Concentrix**, A subsidiary of **SYNNEX Corporation** family and wish all success in your assignment with us.

Yours sincerely,


Balasubramanyam
Senior HR
Authorized Signatory
PRINCIPAL
Navodaya Institute of Technology (NIT),
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Ms. Khalida Begum

Sub: OFFER LETTER

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as Business Process Executive commenced from 01/07/2016 and you will be on probation for a period of six (6) months with annual CTC of 1,68,000 P.A. (Rupees: One lakh sixty eight thousand rupees only).

2. PLACE OF WORK:

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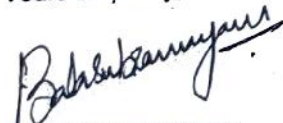
3. PROBATION AND CONFIRMATION:

- 3.1 You shall, from the date of your appointment, be on probation for a period of six (6) months ("Probationary Period").
- 3.2 Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the Services of the Organization.

Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to Concentrix, A subsidiary of SYNNEX Corporation family and wish all success in your assignment with us.

Yours sincerely,


Balasubramanyam
Senior HR
Authorized Signatory




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Ms. Azra Sultana

Sub: OFFER LETTER

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as Business Process Executive commenced from 01/07/2016 and you will be on probation for a period of six (6) months with annual CTC of 1,68,000 P.A.(Rupees: One lakh sixty eight thousand rupees only).

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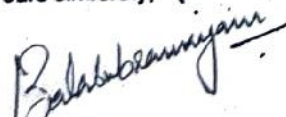
3. PROBATION AND CONFIRMATION:

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Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to Concentrix, A subsidiary of SYNNEX Corporation family and wish all success in your assignment with us.

Yours sincerely,


Balasubramanyam
Senior HR
Authorized Signatory




PRINCIPAL
MGV Education Institute of Technology (Pvt.) Ltd.
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Ms. Naveeda Anjum

Sub: OFFER LETTER

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as Business Process Executive commenced from 01/07/2016 and you will be on probation for a period of six (6) months with annual CTC of 1,68,000 P.A. (Rupees: One lakh sixty eight thousand rupees only).

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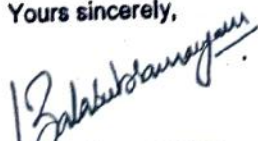
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Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to Concentrix, A subsidiary of SYNNEX Corporation family and wish all success in your assignment with us.

Yours sincerely,


Parasubramanyam
Senior HR
Authorized Signatory




PRINCIPAL
Mavodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Road, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Mr. Zameer Ali Qazi

Sub: OFFER LETTER

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

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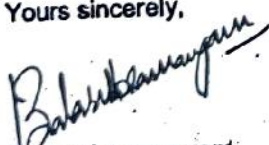
3. PROBATION AND CONFIRMATION:

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Please indicate your acceptance of the terms and conditions of this employment agreement by signing and return a copy of the same.

We welcome you to Concentrix, A subsidiary of SYNnex Corporation family and wish all success in your assignment with us.

Yours sincerely,


Balasubramanyam
Senior HR
Authorized Signatory




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

2015-16 (Cm) (04)



Date: 28/03/2016

Dear Mr. Chandrashekar A

Sub: OFFER LETTER

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

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We welcome you to Concentrix, A subsidiary of SYNnex Corporation family and wish all success in your assignment with us.

Yours sincerely


Balasubramanyam
Senior HR
Authorized Signatory




PRINCIPAL
Nanyang Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Mr. Prasanth Raj M P**Sub: OFFER LETTER**

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

1. APPOINTMENT:

- 1.1 Your appointment as Business Process Executive commenced from 01/07/2016 and you will be on probation for a period of six (6) months with annual CTC of 1,68,000 P.A. (Rupees: One lakh sixty eight thousand rupees only).

2. PLACE OF WORK:

- 2.1 Your initial place of work will be the Organization's Unit located at Chennai, India.
- 2.2 However, considering Organizational requirements, you may be transferred to any other location, any of the affiliates, subsidiaries, and sister concern(s) or other associated branch of the Organization as may be decided by the foundation. In such situations, you will be required to report at the designated location as per the terms and conditions contained in the transfer letter without being eligible for any additional remuneration, benefits etc

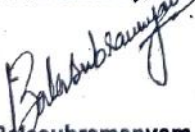
3. PROBATION AND CONFIRMATION:

- 3.1 You shall, from the date of your appointment, be on probation for a period of six (6) months ("Probationary Period").
- 3.2 Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the Services of the Organization.

Please indicate your acceptance of the terms and conditions of this employment agreement by signing and returning a copy of the same.

We welcome you to **Concentrix**, A subsidiary of **SYNNEX Corporation** family and wish all success in your assignment with us.

Yours sincerely,


Balasubramanyam
Senior HR
Authorized Signatory
PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Mr. Sampath Sureddy

Sub: OFFER LETTER

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

We are happy to offer you Employment with the Organization in as Business Process Executive, subject to the service rules of the Organization that are in force and that may be introduced from time to time, in addition to the terms and conditions hereinafter set out:

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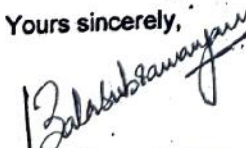
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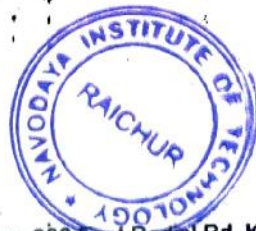
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Balasubramanyam
Senior HR
Authorized Signatory




PRINCIPAL
Navodaya Institute of Technology (NIT)
RAICHUR-584 103

Address: 152, 5th floor, Fortune Towers, 200 Feet Radial Rd, Kovilambakkam, Chennai, Tamil Nadu 600117

Date: 28/03/2016

Dear Mr. Sangameshwar**Sub: OFFER LETTER**

We refer to your application seeking employment with Concentrix and also the subsequent interviews you had with us.

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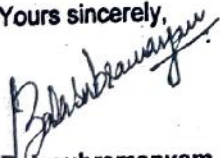
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